

## Data Scientist – AI/SaaS Startup in Sunny Barcelona

**First check out our 30s video:** <https://vimeo.com/198710724>

Cien, Inc. is a Silicon Valley style startup in the heart of sunny Barcelona! We are well-funded and work with one of the most exciting technologies available today: Artificial Intelligence! Our product, the Cien App, makes sales people much more productive by “Measuring What Matters”. We use the concepts of Predictive & Prescriptive Analytics to produce real ROI!

We are looking for A-players to join our fast-growing team. We can offer a competitive salary, nice perks, company equity, excellent opportunities for career development and a fun and inspiring work environment.

To be considered for any Cien Team position, you must meet the following criteria:

- 1) Be ready for a fast-moving and challenging environment, where we strive to create a world-class product and customer experience
- 2) Be fluent in English – we are a global company, and all work communication is in English
- 3) Have a bachelors or equivalent degree in a relevant subject matter
- 4) Be a EU citizen or eligible to work in Spain

As a Data Scientist, your mission is to make our products intelligent and delightful to use, since they act as a trusted mentor to our customers, that fully understand their specific business issues. You will report directly to our CTO and work with our highly accomplished technical team to create models for predicting sales people behavior and results. Cien is a SaaS company, so models are not for one-off use, but gets incorporated into our production code. We use Microsoft Azure ML for this, which in turn uses R and Python along with data from MongoDB. We collect ever increasing amounts of data and get regular feedback on the quality of our models. Therefore we can continuously tune them to become even better.

For the Data Scientist position, we also highly value the following skills:

- 1) Graduate Degree in Mathematics, Economics, Statistics or Operations Research
- 2) 2+ Years’ Experience with Machine Learning
- 3) 1+ Years’ Experience with R or Python
- 4) Other Predictive Analytics tools like Watson, Microsoft Azure ML or SPSS
- 5) Familiarity with MongoDB Querying & JavaScript
- 6) Familiarity with SQL
- 7) Advanced Excel Skills
- 8) Ability to create Data Visualizations
- 9) Understanding of Data Cleaning and Outlier Detection
- 10) Project management skills to handle multiple ongoing initiatives on time
- 11) A Creative mind, where you are not afraid to try new ideas

*If this sounds like a dream position for you, please submit your resume to [jobs@cien.ai](mailto:jobs@cien.ai) along with salary history and availability to start working in our Barcelona office.*